Media Release

Wednesday 18 January 2023

MTR Elizabeth line appoints new Managing Director

MTR Elizabeth line (MTREL) has appointed Mike Bagshaw to the role of Managing Director. Mike has over 30 years' experience in the rail industry which has included strategic leadership roles at Arriva Trains Wales, Chiltern Railways, and First Great Western.

Mike first joined MTR in 2016 as Bid Director, before becoming Performance and Planning Director of MTR Elizabeth line in 2018, and Chief Operating Officer of its parent company MTR UK in 2021.

Mike's railway career began in frontline customer-facing roles in British Rail. As part of the initial management team that developed Chiltern Railways' expansion to the West Midlands, Mike helped to deliver exceptional passenger growth, operational performance, and customer satisfaction. At Arriva Trains Wales, Mike transformed performance, delivered high levels of passenger growth and introduced new routes and services, working closely with the Welsh Government.

During his career at MTR, Mike's responsibilities have included overseeing the planning and delivery of the end-to-end Elizabeth line, developing industry-leading operational performance and planning capability, and expanding a successful operating business portfolio. Mike is highly skilled in delivering strategic and transformational projects that bring wide-reaching benefits to customers and communities.

Mike said: "Having previously held the position of Performance and Planning Director, I am delighted to be returning to MTR Elizabeth line as Managing Director to lead the organisation through its next exciting chapter. From my current role as Chief Operating Officer for MTR UK, I have seen first-hand the extraordinary commitment of the MTREL team to bring the Elizabeth line to life. The results speak for themselves with the Elizabeth line seeing an average 3.6 million journeys every week, and recognised for its punctuality, reliability, and outstanding level of customer satisfaction.

"This unwavering commitment to our customers and ambition to achieve the highest levels of performance sets the tone for the delivery of the remaining stages of the project and future operations of the landmark Elizabeth line."

As Managing Director, Mike will lead MTR Elizabeth line through the final stages of the plan which will see a further timetable change in May 2023 and the expansion of through-running across the Elizabeth line route.

Steve Murphy, CEO MTR UK, said: "During his impressive MTR career to date, Mike Bagshaw's responsibilities have included overseeing the planning and delivery of the end-to-end Elizabeth line, developing industry-leading operational performance and planning capability, and expanding a successful operating business portfolio. This, along with his extensive industry experience with operators including Arriva Trains Wales, Chiltern Railways, and First Great Western, made him the ideal choice to lead MTREL into the final stages of the existing concession agreement, and beyond."

MTR Elizabeth line's current Managing Director Nigel Holness has taken the decision to step down from the role in early February, remaining with the organisation and re-focusing his efforts on developing future business opportunities at MTR.

Nigel said: "I returned to the UK to lead MTR Elizabeth line in its role, working closely with TfL and Crossrail, to open the Central Operating Section of the Elizabeth line and to connect it with our east and west railways creating an integrated service for customers. I have achieved this objective and feel that the time is now right to move onto other challenges.

"Opening the Central Operating Section and successfully launching the Elizabeth line has been incredibly challenging and is an extraordinary career highlight. The Elizabeth line is now the UK's fastest growing railway and has achieved record levels of customer satisfaction. However, I feel that now is the right time to handover to Mike, for whom I have great admiration. Mike's experience and passion for MTR Elizabeth line and the rail industry will help to ensure the successful delivery of the final stages of the plan and build on our operational successes to date. I am immensely proud of the team – especially my frontline colleagues - and our collective achievements over the past two years and am delighted to be continuing my journey with MTR as we bolster our business for the future."

Steve Murphy, CEO MTR UK, added: "Since joining us in early 2021, Nigel Holness has guided MTR Elizabeth line through one of the most enviable success stories of the rail industry. The past two years have been a challenging, exhilarating rollercoaster and ultimately a hugely successful period for the business. Nigel's leadership during this time has been exceptional and I would like to place on record my sincere thanks to him for his contribution."

-ENDS-

Notes to Editors

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About MTR Elizabeth line

MTR Elizabeth line is the concessional operator of London's landmark railway, the Elizabeth line.

We entered into the Crossrail Concession Agreement with Rail for London (RfL), a subsidiary of Transport for London, in July 2014 to start running the first phase of the Crossrail operational railway from 31 May 2015.

The initial term of the Concession is eight years, until 28 May 2023, and was extended in August 2022 until 24 May 2025.

The Elizabeth line serves 41 stations from Reading and Heathrow in the west to Shenfield and Abbey Wood in the east.



In its final state, the line will see a peak timetable frequency of 24 trains per hour within central London, providing a fast, frequent service and relieving congestion on some of the busiest underground lines.

With a reputation for keeping cities moving, MTR Elizabeth line is responsible for:

- Running train services safely and on time. From the Fleet team who work with suppliers to ensure the reliability of our trains, to our dedicated Drivers and Control colleagues.
- Providing excellent service to assist customers from the first train in the morning until the last train at night, keeping ticket offices open and dispatching trains.
- Keeping our stations and trains clean, safe, and secure for the benefit of customers and colleagues.
- Safely managing 28 of the 41 stations served by the Elizabeth line.
- Working closely with industry partners such as Transport for London and Network Rail to ensure we continue
 to offer the highest standard of service every day.

Our aspiration is to see MTR Elizabeth line deliver a world-class passenger experience and achieve internationally recognised high standards of safety, reliability, and quality and customer service.

For more information about the Elizabeth line please visit:

https://tfl.gov.uk/travel-information/improvements-and-projects/elizabeth-line